

Overview of Pay-for-Performance

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AMA P4P Core Principles

- P4P focused on *improving patient care*
- Q/C measures *developed by physicians*
- P4P support physician/patient relationship
- *Voluntary* participation
- Data is *accurate* and fairly reported
- P4P provides *new funds* for positive incentives

Key Issues of P4P

- Positive v. negative incentives
- Budget neutrality v. new funds
- Applicability of measures across all settings
- Q/I measures developed by physicians
- “Pay for” and “Performance” should not be confused

Sample Performance Measure Program: PVRP

- CMS Physician Voluntary Reporting Program (PVRP) launched January 1, 2006
- Core starter set consists of 16 measures
- Includes 1 measure for depression (acute phase/new patient)
- CMS is expanding measure set for 2007, looking for measures for all specialties
- Program is currently not linked to reimbursement
- Recent IOM Report: “Rewarding Physician Performance – Aligning Incentives in Medicare”
 - <http://www.nap.edu/catalog/11723.html#toc>

PVRP: From Core Starter Set

Measure: Antidepressant medication during acute phase for patient diagnosed with new episode of major depression

Numerator:

- G8126:** Patient documented as being treated with antidepressant medication during the entire 12 week acute treatment phase
- G8127:** Patient not documented as being treated with antidepressant medication during the entire 12 weeks acute treatment phase
- G8128:** Patient was not treated with antidepressant medication or was not an eligible candidate for completion of the entire 12 week acute treatment phase

Denominator:

Patients 18 years and older diagnosed with a New Episode of MDD (major depression) and treated with antidepressant medication:

E&M Visit: 99201-99205, 99212-99215; psychiatry: 90801, 90802, 90804-90809, 90862,

AND

ICD-9 296.20-296.24, 296.30-296.34, 298.0, 300.4, 309.1, 311 (major depression)

Performance Measure Development Process

- Measure Development
 - AMA Physician Consortium for Performance Improvement (PCPI)
- Measure Endorsement
 - National Quality Forum (NQF)
- Measure Implementation
 - Ambulatory Care Quality Alliance (AQA)

Measure Development: PCPI

- AMA convened Physician Consortium for Performance Improvement (PCPI)
- www.physicianconsortium.org
- Measures developed by physicians, for physicians
- MDD Measure Set Developed
- SUD Measure Set Upcoming

PCPI MDD Measures

- Diagnostic Evaluation
- Suicide Risk Assessment
- Severity Classification
- Treatment Appropriate to Classification
- Continuation of Antidepressant Medication (for 16 weeks post remission)
- Details: <http://www.ama-assn.org/ama/pub/category/16494.html>

Measure Endorsement: NQF

- National Quality Forum
- www.qualityforum.org
- Membership includes numerous healthcare stakeholders
- Calls for measures of a specific domain (e.g. ambulatory care – mental health)
- Formal review and voting process

Measure Implementation: AQA

- Ambulatory Care Quality Alliance (AQA)
- www.ambulatoryqualityalliance.org
- Stakeholders include government, professional organizations, health plans, consumers
- Identifying a subset of non-overlapping measures to be widely implemented (to prevent redundancy)

Future

- Consolidated development and endorsement process?
- Structured and uniform measure specifications?
- P4P in federal healthcare programs?